

# Accessorial Pay for Van Operation for Company and Contract Operators

Updated 2-25-2020

## Detention Pay

Detention will be paid starting 2 hours after the set pickup or delivery time and paid as stated below on hourly increments.

Arriving earlier than the set appointment, or the time the driver was instructed to do so does not start the detention clock. All efforts will be made to get earlier appointments set with the shippers and consignees that it is at all possible to do so, as long as we have adequate notice of your legal ETA to allow us to get this done. Detention is per stop, the time spent at multiple stops on the same load is not added together, meaning that the detention pay clock restarts at each stop and not combined by total shipment.

Company Drivers                      \$15.00 per hour, starting at 2 hours with maximum of \$150.00 per 24 hours

L/O and O/O                              \$30.00 per hour, starting at 2 hours with maximum of \$210.00 per 24 hours

## Guidelines:

A. Not eligible if late for the scheduled pickup or delivery that is a direct result of the driver(s). (Traffic delays are not a valid excuse. When delivering in major metropolitan areas, you must plan on possible traffic delays and give yourself extra time accordingly as the same bad weather conditions, etc.)

B. Must follow all of the set procedures below to qualify.

The equipment must have been prepped and ready to load per the load requirements such as being swept out, washed out and road worthy and able to load as per shipper's discretion at time of arrival.

Driver(s) must enter their Arrival and Departed Calls correctly and timely so that the information is accurate and reflects arriving prior to the set appointment or within the open window times on the order.

Each hour past the scheduled pick up or delivery time, the driver must send in Macro 23, and must do so for the first three consecutive hours to qualify.

Driver must have gotten the bills stamped and signed with date and time both at arrival and departure as required for us to get paid back by the customer for the detention. Failure to do so will result in any paid detention for that load to be deducted back out of the driver's settlement.

\*\* This is a Manual Process, please remind your Fleet Manager if you feel you are owed Detention Pay.

## **Layover Pay**

### **Pay by Classification for each 24-hour period**

Company Driver	\$60.00
Company Team Truck	\$120.00 (\$60.00 per driver)
L/O & O/O Truck	\$100.00

Layover will start once a driver(s) that has at least 4 hours left to drive has had 24 hours pass since their last delivery up until the time they are dispatched on their next load.

No layover pay will be paid if the driver(s) disqualified themselves based on the criteria below:

### **Disqualifying Criteria:**

NOT Eligible for any Layover Pay if they were late on their previous delivery caused directly by the driver(s) error. Examples, but not limited to: Taking too long of break and missing delivery. Not reading the load information correctly and mistaking the delivery time. Getting lost and arriving late, etc.

NOT Eligible for any Layover Pay if they refused a dispatch for any reason, including making a local delivery or short haul move.

\*\* This is a Manual Process, please remind your Fleet Manager if you feel you are owed Layover Pay.

## **Stop Pay**

Every Load has one pick up and one delivery. All loads with additional stops you will be paid per additional stop as stated below.

Company Drivers (including trainees)	\$15.00 per additional Stop
Lease and Owner Operators	\$50.00 per additional Stop